

The Greater Bay Area Talent Development Summit 2019

Date: Friday 29 November 2019

Venue: Cultural Centre, City University of Macau

Address: Av. Padre Tomás Pereira, Taipa, Macau

Organiser  商學院
Faculty of Business

Supporting Institutions  南京大學商學院
NANJING UNIVERSITY BUSINESS SCHOOL  深圳大學 | 管理學院
SHENZHEN UNIVERSITY COLLEGE OF MANAGEMENT

Sponsor  澳門基金會
FUNDAÇÃO MACAU

TENTATIVE PROGRAMME

Thursday 28 November 2019	
Morning	Arrival of participants Hotel check-in
Evening	Welcome dinner Location: <i>TBC</i>
Friday 29 November 2019	
8.30	Registration
9.00 – 9.10	Opening ceremony <i>Welcome remarks by (5 minutes for each guest):</i> <ul style="list-style-type: none"> Prof Shuguang Zhang, Rector of City University of Macau Prof Zhao Shuming, Nanjing University Senior Professor and Honorary Dean of the School of Business. Nanjing University
9.10 – 9.15	Presentation of souvenir and group photo
9.15 – 10.45	Keynote session I: Internationalisation of talent (30 minutes for each guest, including Q&A) Moderator: Prof José Alves, Dean of Faculty of Business of City University of Macau <ul style="list-style-type: none"> Prof. Zhao Shuming, Nanjing University Senior Professor and Honorary Dean of the School of Business, Nanjing University: “Challenges and Management of Global Talents” Ms Hongyan Wen, Senior Vice President for Human Resources of Sands China: “How Mega Integrated Resorts are Using ‘Talent Diversity’ as the Driving Force for Future Growth?” Prof Robin Lee, Chair Professor of Department of the Industrial and Systems Engineering of Hong Kong Polytechnic University
10.45 – 11.00	Refreshments break
11.00 – 12.00	Keynote session II: Talent development and incentive in the Greater Bay Area (30 minutes for each guest, including Q&A)

	<p>Moderator: Prof Jiang Jianwu, College of Management of Shenzhen University</p> <ul style="list-style-type: none"> • Prof Liu Shanshi, Professor of South China University of Science and Technology • Dr Lam Chi Seng, Senior Vice President of Public Relations of Galaxy Entertainment Group: <i>“Talent Management and Development – Communications”</i>
12.00 – 13.45	<p>Lunch Venue: L105, Luso-Chinese Building, City University of Macau</p>
13.45 – 15.00	<p>Paper presentation and discussion I</p> <p>Moderator: Prof Cui Xun, Nankai University</p> <ul style="list-style-type: none"> • Prof Farzad Sabetzadeh, City University of Macau • Prof Wang Zhen, Central University of Finance and Economics: <i>“The Bright Side and the Dark Side: Toward a Comprehensive Understanding of Service-oriented High-performance Work Systems in the Service Industry”</i> • Prof Liu Yan, Suzhou University: <i>“Antecedents and Outcomes of Expatriate Proactive Behaviours in Chinese MNCs: A Challenge Hindrance Stressor Perspective”</i> • Prof Luo Wenhao, North China University of Technology: <i>“A follower-centric Perspective of Developing Self-driven Employees in Organisations”</i>
15.00 – 15.55	<p>Paper presentation and discussion II</p> <p>Moderator: Prof Qin Weiping, Nanjing University of Finance and Economics</p> <ul style="list-style-type: none"> • Chen Tao, Graduate student of Shenzhen University • Wu Xiaodan, DBA student of City University of Macau • Chen Delin, MBA student of City University of Macau
16.00 – 16.15	<p>Refreshments break</p>
16.00 – 16.45	<p>Roundtable discussion I: Integration and collaboration of talents in the Greater Bay Area</p> <p>Moderator: Prof. Liu Yan, Suzhou University</p> <ul style="list-style-type: none"> • Prof José Alves, Dean of Faculty of Business of City University of Macau • Prof Jiang Jianwu, College of Management of Shenzhen University • Dr Stanley Kan, President of Guangdong-Hong Kong-Macau Greater Bay Area Aviation Exchange Association • Sam Lei, Chairman of Macau Human Resources Management Association • Ivan Wong, LinkedIn Hong Kong • Dr Hannah Koo, Head of Performance Improvement Department of SJM Holdings Limited
16.45 – 17.30	<p>Roundtable discussion II: Collaborative education management in Guangdong, Hong Kong and Macau</p> <p>Moderator: TBC</p>

	<ul style="list-style-type: none">• Prof Cui Xun, Nankai University• Prof Zeng Xianju, Shenzhen University• Prof Irene Ho, City University Macau• Prof He Jianhua, Beijing Normal University (Zhuhai Campus)
17.30 – 17.45	Closing ceremony
18.00 – 20.00	Dinner Location: <i>TBC</i>
19.00 – 21.00	Roundtable discussion for MBA students from Guangdong, Hong Kong and Macau