

董博文 博士

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研究領域

企業社會責任

創業

員工生涯發展

教育背景

博士 浙江大學管理學院 企業管理 (2014-2020)

本科 浙江大學管理學院 市場行銷 (2010-2014)

學術成果

1. Dong, B., Zheng, B., & Wang, Z. (2020) Career adaptability and turnover intention: A dual-mediation model. *The Career Development Quarterly*, 68(2), 145-157
2. Wang, S., Dong, B., Si, S. X., & Dou, J. (2017). When it rains, it pours: A triple-pathway model of collective turnover based on causal mapping analysis. *Asia Pacific Journal of Management*, 34(2), 461-486.
3. Wang, S., Zhou, H., & Dong, B. (2017). Is being connected to leaders always beneficial? Instrumental interaction and the development of social capital within organisational networks. *Enterprise Information Systems*, 11(1), 75-85.
4. Wang, S., Hu, Q., & Dong, B. (2015). Managing personal networks: An examination of how high self-monitors achieve better job performance. *Journal of Vocational Behavior*, 91, 180-188.

學術會議論文

1. Dong, B, W., & Wang, Z. M. (2018, July). The effect of career adaptability on employee turnover intention after an organizational change: The mediating role of task adaptivity and perceived overqualification and the moderating role of transformational leadership. Paper presented at the 29th International Congress of Applied Psychology, Montreal.
2. Dong, B, W., & Zhou, Y, F. (2016, June). The Domino Effect: The Formation Mechanism of Collective Turnover: A Triple-pathway Based on Causal Mapping Analysis. IACMR, Hangzhou.
3. 董博文，王頌. (2014 年 11 月). 集體離職過程模型探究. 第九屆中國管理學年會-組織行為與人力資產管理分會場，廣州.

學術機構及社會任職

中國管理研究國際學會 (IACMR) 會員

國際應用心理學會 (IAAP) 會員