



Dr. YU Yafan
于雅帆 助理教授
(Assistant Professor)

Email: yfyu@cityu.edu.mo

Research Area

Ageism

Age Discrimination

Career Development and Career

Remote/Hybrid Working

Google Scholar

Cited by

	All	Since 2021
Citations	11	11
h-index	1	1
i10-index	1	1



Journal

English journal

◆ Beigi, M., Shirmohammadi, M., Ayoobzadeh, M., Hedayati Mehdiabadi, A., Au, W. C., Wang, H., Xu, Q., Yu, Y. *, Parry, J., & Whitburn, B. (2025). Career Success and Minority Status: A Review and Conceptual Framework. *Journal of Management*. (FT50, SSCI Q1, ABS-4*)

◆ Yu, Y. *, Beigi, M., & Parry, J. (2026). Exploring the Links Between Ageism and Career Outcomes: A Systematic Review. *Human Resource Development Review*, In Press. (SSCI Q2, ABS-2)

Conference

◆ Yu, Y. *, Beigi, M., & Parry, J. (2026). Career Constriction Across the Life Course: Gendered Ageism and Women's Careers in Urban China. The 26th Annual University Forum for Human Resource Development (UFHRD) International Conference.

◆ Yu, Y. *, Beigi, M., & Parry, J. (2024). Age-related stereotypes and career outcomes: A systematic literature review. *Academy of Management Annual Meeting*, Chicago, USA

◆ Yu, Y. *, Beigi, M., & Parry, J. (2023). Age-related stereotypes and career outcomes: A systematic review. Paper presented at a *University of Southampton Doctoral Research Conference*, Southampton, UK.

◆ Yu, Y. *, Beigi, M., & Parry, J. (2022) Paper presented at an academic conference, *Manchester*, UK.