CURRICULUM VITAE

SEAH Wei Wei
City University of Macau
Faculty of Business
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PERSONAL PROFILE

Dynamic HR professional with a Bachelor and MBA in Human Resource Management, boasting over 14 years of experience in hotels and resorts. Skilled in employee relations, organizational changes, and developing training programs. Committed to fostering a positive learning environment and enhancing organizational culture. Passionate about teaching and supporting student development in higher education, with a keen interest in research. Seeking new academic research opportunities to leverage industry skills and collaborate on innovative projects that drive progress.

ACADEMIC QUALIFICATIONS

Central Queensland University
Melbourne, Victoria Australia.
Master of Business Administration
Major: Human Resource Management

Swinburne University of Technology
Hawthorn, Victoria Australia
Bachelor of Business
Major: Human Resource Management

WORK EXPERIENCES

Senior Lecturer   **01/2024 - Present**
City University of Macau
Faculty of Business, MBA, BBA and IBC
Teaching Subjects: Leadership & Development (MBA Courses), Principles of Management, Operations Management, Human Resource Management, Recruitment & Selection, Compensation & Benefits, Training & Development.

Part-time Teaching Instructor   **02/2023 – 01/2024**
City University of Macau
Faculty of Business, BBA and IBC
Teaching Subjects: Human Resource Management, Recruitment & Selection, Operations Management

Part-time Teaching Instructor   **09/2023 – 12/2023**
Macau University of Technology
Faculty of International Tourism Management
Teaching Subject: Professional English III

Sr Manager – Human Resources, HR Business Partner   **06/2019 – 10/2021**
Galaxy Entertainment Group

Assistant Director, Human Resource & Administration   **12/2017 – 06/2019**
THE 13 Hotel Management Ltd.

Manager – Human Resources, HR Partner   **05/2012 – 04/2016**
Galaxy Macau

ACADEMIC & CO-CURRICULAR ACTIVITIES

Jun 2025   Project Member Singapore Exchange Program
Funded by **Macau Foundation** 澳門基金會"2025 澳城大拜訪新加坡高校交流團".

Jun, 2025   Member of Organizing Committee – 2025 World Business Ethics Forum
Theme: "Managing Ethically in Times of Disruption and Conflict"

Nov 2024   Organised students visitation from Faculty Of Business on a tour of the *Commerce and Investment Promotion Institute (IPIM) and Pavilion of China-Portuguese-speaking Countries Commercial and Trade Service Platform*.

Nov 2024   Interviewed by the Macau Daily News, *"As a foreigner, my experiences work as an education professional in Macau." – dated 17 Dec, 2024 at Macao Daily.*

Aug 2024   Completed the student exchange program - collaborated with Hong Kong Polytechnic University CPCE; for the exchange students in Aug 2024 from the SiChuan University 四川大學 and Southwest Jiaotong University 西南交通大學.

Apr 2024   Collaborated seminar with the Vice President - Human Resources of Wynn Macau. Seminar topic, *"Effective Talent Management and Retention Strategies in Integrated Resorts".*

Feb 2024   Took part in video shooting for overseas recruitment was filmed at the request of the Human Resources Department of the City University of Macau.

SCHOLAR ACTIVITIES

On-going
Working Book Chapter *'Workforce Synergy: Interdisciplinary Roles and Responsibilities', Shaping Holistic Care by Health and Social Collaboration,* Dr.Fong Yuk-Fai Ben in the Polytechnic University of Hong Kong, Springer Nature.

Sep, 2025 (Completed – Production in Progress)
'Balancing Cost and Care: The Ethical Dilemmas HR Faces When Managing Budgets While Striving to Maintain High-Quality Patient Care', 2025, *Ethics, Social Responsibility and Policies in Public Health in the Handbook of Public Health in the Asia-Pacific*, edited by Dr.Fong Yuk-Fai Ben in the Polytechnic University of Hong Kong, Springer Nature.

KEY SKILLS

- Talent Acquisition
- Employee Training & Development
- Strategic HR Planning
- Performance Management
- Conflict Resolution
- Communication & Interpersonal Skills
- Leadership & Training

MEMBERSHIP

Professional Society Membership
Member of Macau Greater Bay Area Human Resources Association