



Dr. DONG Bowen

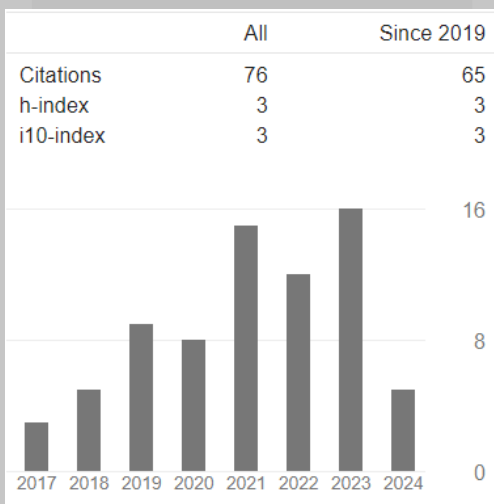
**董博文 博士
(Assistant Professor)**

Email: bwdong@cityu.edu.mo

Research Area

Human Resource Management
Corporate Social Responsibility

Google Scholar



Publication

- ◆ Liu, H., Dong, B., & Yen, P. Y. (2022). Virtual Reality in Patient-Physician Relationships. In *Cases on Virtual Reality Modeling in Healthcare* (pp. 63-84). IGI Global.
- ◆ Dong, B., Zheng, B., & Wang, Z. (2020) Career adaptability and turnover intention: A dualmediation model. *The Career Development Quarterly*, 68(2), 145-157 (SSCI)
- ◆ Wang, S., Dong, B., Si, S. X., & Dou, J. (2017). When it rains, it pours: A triple-pathway model of collective turnover based on causal mapping analysis. *Asia Pacific Journal of Management*, 34(2), 461-486. (SSCI)
- ◆ Wang, S., Zhou, H., & Dong, B. (2017). Is being connected to leaders always beneficial? Instrumental interaction and the development of social capital within organisational networks. *Enterprise Information Systems*, 11(1), 75-85. (SCIE)
- ◆ Wang, S., Hu, Q., & Dong, B. (2015). Managing personal networks: An examination of how high self-monitors achieve better job performance. *Journal of Vocational Behavior*, 91, 180-188. (SSCI)

Conference

- ◆ Dong, B., & Wang, S. (2022). Unpacking the Bottom-Up Emergence Underlying Collective Phenomena: A Mixed Method Approach. In *Academy of Management Proceedings* (Vol. 2022, No. 1, p. 12667). Briarcliff Manor, NY 10510: Academy of Management
- ◆ Dong, B, W., & Wang, Z. M. (2018, July). The effect of career adaptability on employee turnover intention after an organizational change: The mediating role of task adaptivity and perceived overqualification and the moderating role of transformational leadership. Paper presented at the 29th International Congress of Applied Psychology, Montreal.
- ◆ Dong, B, W., & Zhou, Y, F. (2016, June). The Domino Effect: The Formation Mechanism of Collective Turnover: A Triple-pathway Based on Causal Mapping Analysis. IACMR, Hangzhou.
- ◆ Dong, B, W., & Wang, S. (2014, Nov) A process model of collective turnover. The Ninth Chinese Management Conference-Organizational Behavior and Human Resource Management Session, Guangzhou