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Teaching Course

Strategic HRM, Strategy and planning of HRM, Industrial Relations, Performance Management, Study Report

Education Background

- PhD, Zhejiang University-School of Management, Business administration
Dissertation: Entrepreneurial social responsibility and effectiveness mechanism in SMEs under the context of transformation and upgrading
- Bachelor, Zhejiang University-School of Management, Marketing

Publication

1. Dong, B., Zheng, B., & Wang, Z. (2020) Career adaptability and turnover intention: A dual-mediation model. *The Career Development Quarterly*, 68(2), 145-157
2. Wang, S., Dong, B., Si, S. X., & Dou, J. (2017). When it rains, it pours: A triple-pathway model of collective turnover based on causal mapping analysis. *Asia Pacific Journal of Management*, 34(2), 461-486.
3. Wang, S., Zhou, H., & Dong, B. (2017). Is being connected to leaders always beneficial? Instrumental interaction and the development of social capital within organisational networks. *Enterprise Information Systems*, 11(1), 75-85.
4. Wang, S., Hu, Q., & Dong, B. (2015). Managing personal networks: An examination of how high self-monitors achieve better job performance. *Journal of Vocational Behavior*, 91, 180-188.
5. Liu, H., Dong, B., & Yen, P. Y. (2022). Virtual Reality in Patient-Physician Relationships. In *Cases on Virtual Reality Modeling in Healthcare* (pp. 63-84). IGI Global.

Conference Paper

1. Dong, B, W., & Wang, Z. M. (2018, July). The effect of career adaptability on employee turnover intention after an organizational change: The mediating role of task adaptivity and perceived overqualification and the moderating role of transformational leadership. Paper presented at the 29th International Congress of Applied Psychology, Montreal.
2. Dong, B, W., & Zhou, Y, F. (2016, June). The Domino Effect: The Formation Mechanism of Collective Turnover: A Triple-pathway Based on Causal Mapping Analysis. IACMR, Hangzhou.
3. Dong, B, W., & Wang, S. (2014, Nov) A process model of collective turnover. The Ninth Chinese Management Conference-Organizational Behavior and Human Resource Management

Session, Guangzhou.

Membership and Service

1. International Association For Chinese Management Research (IACMR)
2. The International Association of Applied Psychology (IAAP)